

Minutes from Houston Hillel Special Board Meeting December 2, 2019

Board Members in attendance [* indicates phone-in]:

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|-----------------------|----------------------|---------------------|
| ▪ Grant Beiner | ▪ Brian Hall | ▪ Daniel Pickelner |
| ▪ Cliff Dasco | ▪ Sean Kessel | ▪ Jason Plotkin |
| ▪ Rabbi Gideon Estes* | ▪ Lena Lieb | ▪ Rozanne Rubin |
| ▪ Jason Fischer | ▪ Cantor Mark Levine | ▪ Rabbi Kenny Weiss |
| ▪ Scott Friedman | ▪ Jeffrey Levine* | ▪ Bobby Wizig |

1. Kenny shared a D'var Torah with us.
2. Rozanne presented a resolution for Kenny's Parsonage Allowance. In years past, Hillel International has handled this; however, there is now decentralization and local Hillel chapters must take care of parsonage allowance. After a brief discussion, including assurance that this does not affect the 2020 budget, Cliff Dasco moved and Jason Fischer seconded that Houston Hillel accept Kenny's Parsonage Allowance.
3. Rozanne gave a brief recap of the October 24 Financial Controls Committee meeting and the November 4 Executive Committee meeting then presented the Executive Committee's unanimous recommendation for 'next steps' for Houston Hillel. The recommendation, dated 11.4.19, was:
 1. to not repay the funds taken above the approved amounts from either the Zinn or Building funds from 2013-present
 2. to have a face-to-face conversation with Bob Zinn in an effort for full disclosure
 3. to institute:
 - a Houston Hillel Financial Controls policy
 - a Houston Hillel Gift Acceptance policy
 - a Houston Hillel Endowment Fund policy
 4. to call for a special board meeting on December 2

Some of the discussion included:

- The intent from this point forward is to keep the principal in the current endowments and not take more money from them.
- The goal is to create new endowments.
- Non profits, in general, are receiving fewer donations which magnifies the need for Houston Hillel to grow our endowments.
- A suggestion was made that if we get a 'multiple year' gift, that we place the 'remaining' years' gifts in an account that will earn money.
- A suggestion was made that if there are funds bequeathed that are unrestricted, that the board could consider repaying the Zinn and Building Fund endowments.
- Jason Plotkin recommended that statement #2 of the Executive Committee's recommendation be amended to:
 2. to have a face-to-face conversation with Bob Zinn and the creator(s) and custodian(s) of the Building fund in an effort for full disclosure.

7. Good & Welfare

- Mazel Tov to Eric and Leah Cohn on the birth of their daughter, Julia Danielle
- Mazel Tov to Leon and Rina Trakhtenberg on the birth of their daughter, Julia Ava
- Mazel Tov to Zach and Jackelyn Silverman on being honored with the Next Gen Leader Award and NCJW gala
- Bobby Wizig's wife, Mira, has completed her chemotherapy and is faring well

8. Rozanne and Kenny thanked everyone for attending. The meeting was adjourned ~8:30.